



12 September, 2016

Dr. Roxanne Addison, Psy.D.
P.O. Box 1992
Boston, Massachusetts 02109

Dear Dr. Addison:

Subject: Formal Employment Offer

It was very nice to get to spend the afternoon with you, as always. I know my informal job offer must have come as a surprise to you—honestly, it was a surprise to me as well—but I appreciate you giving my offer some thought. I know you are also considering what lies next on your career path, be it in private practice or in another clinical or institutional facility. I consider myself incredibly fortunate to be able to offer you a third option.

The title of the position is **Creative Director**. This is an executive level position. We are a small company, all said, and this is the only executive position outside of mine in the organization. Duties associated with this position include, but are not limited to:

- Developing new attractions for Laughter House, Shock Treatment, and any future properties.
- Driving community engagement, primarily through social media outreach and charity events.
- Enhancing alternative media revenue streams, primarily YouTube and Twitch.Tv.
- Revitalizing and expanding merchandising offerings a.
- Coordinating with our Finance and Operations Managers to turn your vision into reality.

Your beginning rate of compensation will be an annual salary of **\$74,100**, paid at a bi-weekly rate of **\$2,850**.

We also have a benefits package. You will be permitted to participate in the following benefits, in accordance with our company policies (as may change from time to time), and after meeting any applicable eligibility requirements:

- Health insurance (HMO, managed by Harvard Pilgrim)
- Disability insurance (managed by MetLife)
- 401(k), with a 1:3 matching structure up to 5% (managed by Vanguard)

I hope I impressed upon you just how much our organization would benefit from your passion, your intelligence, and your insight. You know I think the world of you and your capabilities. Laughter House and Shock Treatment are great, but they are destined for greater. I believe you can help us realize their full potential.

Say yes.

Sincerely,

A handwritten signature in blue ink that reads "James Carver". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

James Carver
President, Laughter House Entertainment